## Scotiabank<sub>®</sub>



Scotiabank is a proud partner of Indigenous Link's Community Connections

## Opportunity comes to those who lead.

At Scotiabank, we are dedicated to fostering a diverse and inclusive workplace that provides support and opportunities for every future.



## We're stronger together

The most important investment is the one we make in our people. Customer focus starts with taking care of our employees. That's why we work to grow and diversify talent and engage employees in a performance-oriented culture.

## Advancing Diversity, Inclusion and Belonging

Our Indigenous Hiring Program has been designed to ensure applicants have a customized recruitment experience that provides additional support and insight to what life is like as a Scotiabanker. We strive to match candidates like you, with positions that provide opportunities for growth and reflect your business interests. Through this program, we put emphasis on removing barriers to ensure you can feel confident in pursuing your career at Scotiabank.

This program does not end at your recruitment experience! Upon acceptance of your position within Scotiabank, you will be welcomed to the Scotiabank's Indigenous community and will have the opportunity to connect with other First Nations, Inuit and Métis Scotiabankers and their allies.

Your future awaits. Search our current opportunities: GoToCareers.ca/Scotiabank



